

# UNITED NATIONS GLOBAL COMPACT COMMUNICATION ON PROGRESS

Financial year 1 July 2012 – 30 June 2013

Sime Darby is an active participant of the United Nations Global Compact (UNGC). As a Core Advisory and Steering Group member of the UNGC's "Voluntary Business Principles for Sustainable Agriculture Process", we are assisting the UNGC in their collaborative project to develop a set of Sustainable Agriculture Business Principles (SABPs).

The following table outlines how our FY 2013 Sustainability Report addresses our current performance against the ten principles of the UNGC.

Core Value	Principle	Relevant Section	Page Reference
Human rights	Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights	<ul style="list-style-type: none"> <li>Sustainability at Sime Darby</li> <li>Governance</li> <li>Strategic Participation in Key Sectoral and Thematic Organisations</li> </ul>	20 23 36
	Principle 2: Make sure that they are not complicit in human rights abuses	<ul style="list-style-type: none"> <li>Sustainability Certification</li> <li>Working With Our Local Communities</li> <li>Our People</li> </ul>	67 74 79
Labour	Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining	<ul style="list-style-type: none"> <li>Sustainability at Sime Darby</li> <li>Governance</li> <li>Our People</li> <li>Performance Metrics</li> </ul>	20 23 79 102
	Principle 4: The elimination of all forms of forced and compulsory labour		
	Principle 5: The effective abolition of child labour		
	Principle 6: The elimination of discrimination in respect of employment and occupation		
Environment	Principle 7: Businesses should support a precautionary approach to environmental challenges	<ul style="list-style-type: none"> <li>Sustainability at Sime Darby</li> <li>Sustainability Strategy</li> <li>Governance</li> <li>Carbon Management</li> </ul>	20 22 23 30, 93
	Principle 8: Undertake initiatives to promote greater environmental responsibility	<ul style="list-style-type: none"> <li>Group and Divisional Performance Snapshots</li> <li>Sustainability Certification</li> <li>Research and Development</li> </ul>	40 67 87
	Principle 9: Encourage the development and diffusion of environmentally friendly technologies	<ul style="list-style-type: none"> <li>Fire Management</li> <li>Biodiversity</li> <li>Performance Metrics</li> </ul>	97 100 102
Anti-corruption	Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery	<ul style="list-style-type: none"> <li>Sustainability at Sime Darby</li> <li>Governance</li> </ul>	20 23